



**Chief Operating Officer
Newton, MA**

Started by a small group of dedicated families for their children in 1977, The Price Center has retained its sense of family, community and belonging as it grows and continues to serve special individuals with intellectual and developmental challenges. It offers day habilitation, residential, employment, and community-based programs that foster self-confidence and maximize physical, emotional and intellectual capabilities, while striving to help each individual live as independently as possible in the larger community.

The Price Center's goal, always, is to help individuals with different intellectual and developmental abilities reach their personal greatest potential via self-development and community participation. Its programs and services are tailored to each individual with the goal of maximizing their physical, emotional, and intellectual capabilities while encouraging self-confidence and self-advocacy.

The Price Center is seeking a Chief Operating Officer with demonstrated integrity, embodied by being honest and trustworthy. A proven leader with the confidence to make decisions and take risks, the COO will inspire others to achieve their best work. As an adaptive and innovative leader, this individual will be comfortable working in a constantly improving environment. The COO is responsible for the management and oversight of the day-to-day operations which include program development and management, State Ops, human resources, facilities, and technology.

The successful candidate will be mission driven and face obstacles with determination and energy; decisive with both a collaborative and data driven orientation; a business oriented human services professional or a human service-oriented business person; and capable of understanding strategy and reducing it to practice through tactical planning and management.

This individual will have demonstrated leadership qualities and aspiration for advancement; be motivated by change and biased toward innovative methods for achieving goals; have a track record of implementing systems, organizational structures, and processes to achieve an organization's goals; demonstrated initiative and understanding of quantitative and qualitative dimensions of decision making; and be an experienced collaborator who can solve complex challenges and support cross-functional and diverse teams throughout an organization.

The Price Center's next COO will have experience leading organizations through periods of change and growth with demonstrated accomplishment overseeing strategy and planning, talent/HR and organizational development, programs, operations, and finance functions. The successful candidate will have expertise designing and implementing cross functional operational processes that promote collaboration, break down silos, and expand organizational impact.

Experience with contracts, regulations, procurement processes, and scale as the organization takes on more complex work is desired; some experience in reviewing and negotiating business contracts is also preferred. This individual will have the ability to relate openly and comfortably with diverse groups of people from a wide variety of backgrounds including staff, clients and families, and community partners, both internally and externally.

The successful candidate will have a high degree of professionalism and emotional intelligence; be skilled at building and sustaining excellent relationships across an organization; have a strategic orientation with a

proven ability to manage daily operations; possess exceptional interpersonal skills; be able to inspire and motivate staff, donors, and Board members; and have an inclusive leadership style and cultural competence.

A Bachelor's degree or equivalent experience required (MBA, MSW and/or equivalent certification and/or experience preferred).

The Price Center is dedicated to the principles of equal employment opportunity in any term, condition, or privilege of employment. It does not discriminate against applicants on the basis of age, race, ethnicity, sexual orientation, gender, gender expression, religion, national origin, disability, veteran status, or any other status protected by federal, state, or local law. The Price Center welcomes a diverse pool of applicants for this position.

While there is no deadline for application, preference will be given to candidates who present their credentials by May 17, 2021. To apply, submit a current resume and cover letter to Kittleman & Associates, LLC at <https://bit.ly/3glThK2> (click on the Apply button at the bottom of the page).

For more information about The Price Center, visit www.thepricecenter.org.