



Codman Square Neighborhood Development Corp

Environmental Justice Specialist

February 2022

The mission of the Codman Square Neighborhood Development Corporation (CSNDC) is to build a better, stronger community in Codman Square and South Dorchester by creating housing and commercial spaces that are safe, sustainable, and affordable, promoting financial and economic stability for residents and for the neighborhood, and providing residents of all ages with opportunities and skills to empower themselves to improve their lives.

Background

A low-income, predominantly people of the global majority neighborhood in the South Dorchester section of Boston, MA is creating a new model for green and equitable development on a neighborhood or district scale – an Eco-Innovation District—the Talbot-Norfolk Triangle Eco Innovation District (TNT EID). The goal is environmental justice and racial equity achieved through mobilizing a strong base of grassroots leaders to have their voices heard on environmental, climate, green job development and a range of related sustainability issues. Ultimately, this work is being done to positively impact people’s health, as well as their pocketbooks.

Facilitating the Uptake/Increase of Clean Energy Technology in Local Homes and Businesses: Outreach to constituents, coordination with energy retrofit, solar and other clean energy providers. Support launch and management of CSNDC’s new Clean Energy Ambassador Program and uptake of clean energy technologies in homes and businesses (e.g., energy assessments, retrofits, solar, etc). Support local leaders in serving as Clean Energy Ambassadors and coordinate with installation partners around same. **Green Infrastructure Training & Certification:** Recruit for and management of CSNDC’s Green Infrastructure Training & Certification Program, and job search and placement related to same. **Transit Oriented Development (TOD) projects:** Support CSNDC’s real estate team to develop affordable housing projects to the highest level of energy and environmental sustainability through research, access to capital and other resources. **Climate Advocacy and Equity:** Link all efforts to social, economic and racial equity by organizing and engaging residents around specific climate and environmental justice issues, including the Fairmount CDC Collaborative’s climate legislation/policy platform. Support the on-the-ground environmental projects of the Fairmount Climate Justice Group. **Ballou Urban Agriculture Farm:** Facilitating development of local food systems through cultivation and distribution of affordable, fresh produce.

Skills/Qualifications: Bachelor’s degree in urban affair/planning, urban-focused community development, or related degree, with at least two years proven related and relevant experience, including at least one year’s experience in related community-based engagement or organizing, strongly preferred. Knowledge of and experience with environmental justice issues important. Knowledge of and experience working in the local environmental justice community/stakeholders preferred. Ability to work with a range of people important, and experience working in low/mod income people of the global majority (POGM) neighborhood preferred. Very strong analytical, written, verbal, social interaction skills required. Solid knowledge of Office 365 software suite, including strong Excel/spreadsheet knowledge required. Knowledge of SalesForce a plus. Fluency in languages predominant in CSNDC’s service area a plus (Spanish, Haitian Creole, Cape Verdean Creole, in particular).

Salary range is \$50,000-\$60,000, commensurate with experience.

Please send or email PDF of resume and cover letter, with a writing sample, by March 25, 2022 to: Gail Latimore (gail@csndc.com), Executive Director, Codman Square Neighborhood Development Corp, 587 Washington Street, Dorchester, MA 02124. No calls, please.