



## Green Team Youth Leader Positions (Full-time, Seasonal)

### Who We Are

GWL's mission and operations are premised on the understanding that environmental conditions are inextricably linked to the economic and social health of a neighborhood. As a consequence, GWL is committed to "changing places, changing lives, changing systems" through on-the-ground projects that help to transform local communities.

### What You Will Do

Groundwork Lawrence (GWL) is seeking individuals with experience in youth development to be responsible for the daily management and supervision of our 2021 Summer Green Team program crews. The Green Team Summer program is a 7-week part-time job and leadership opportunity for 40 high school students in the city of Lawrence to be an integral part of urban agriculture, environmentalism, stewardship, community engagement initiatives, and service learning. Two Team Leaders are paired with a group of ten Green Team members to concentrate on one of the four focus areas described below.

**So Fresh- Costello Farm:** urban farm and food initiatives.

**So Green- Spaces & trails:** place-based tackling of big picture projects, trail maintenance & upkeep. **So Reduce-Upcycling & Education-** Educating residents around recycling, composting, and upcycling. **So Community-Community Engagement:** Practicing community outreach & engagement throughout the city.

Along with the primary focus, crews will spend time working in parks, on the farm, and facilitating the learning of local youth. Each crew will also have the opportunity to learn from what other crews have done. Programming will reflect a hybrid version of virtual & in-person engagement and will adhere to CDC guidelines for a safe and healthy summer experience. For more information about Green Team please visit: [www.groundworklawrence.org/greenteam](http://www.groundworklawrence.org/greenteam)

### Job Responsibilities:

- Manage Green Team members under the supervision of the Deputy Director & Program Coordinator:
    - Provide feedback of behavior and work performance
    - Provide youth leadership and mentoring
    - Facilitate and lead training of crew members
    - Maintain a safe work environment
    - Convey important logistical information (daily meeting times and locations) and manage crew timesheets
  - Take part in a 2 week-long paid training to learn about GWL, tool safety, youth leadership and facilitation, curriculum development, first aid/CPR certification and become familiar with summer schedule
  - Organize and manage logistics for virtual work days, guest speakers, and activities. ●
- Adhere to all CDC guidelines and expectations in the prevention of COVID-19
- Integrate Green Team's programming with GWL's projects, as well as other aspects of our work
  - Other duties as assigned
  - **Hours: Monday-Friday with some nights and weekends**

Team Leaders also receive weekly feedback from the Program Coordinator, as well as informal daily guidance from an assigned staff member and fellow Team Leaders.

## **What We Seek**

We hold high expectations for our youth, and in order to reach their full potential we require our Team Leaders to be strong role models. Ideal candidates will possess enthusiasm for working with youth, a commitment to Groundwork Lawrence's mission, alignment with the philosophy of 'serving-with not serving-for', a strong work ethic, and a desire to work hard outdoors.

While our organization is deeply committed to urban agriculture and the environment, we do not require Team Leader candidates to be well-versed in these fields. We seek candidates who are open to learning and engaging with the Groundwork Lawrence mission.

## **General Qualifications:**

- Experience in leadership and positive youth development
- Desire to do hard work in the outdoors
- Strong communication skills
- Basic computer skills: Word, Excel and desktop publishing
- Strong organizational skills and ability to balance competing priorities and deadlines
- Ability to work effectively independently and as part of a team
- Minimum of 21 years of age, US citizen or permanent resident status
- Ability to work a flexible schedule (some night and weekends will be required)
- Bilingual skills (Spanish/English) are a plus
- Experience or desire to work in multicultural settings
- A CORI and SORI background check and driver's license is required, as is a safe driving record
- Current CPR & First Aid certification (training provided as needed prior to start date)

## **Additional Preferred Qualifications:**

- Experience in farming, managing farm operations, and proper handling of farm tools
- Experience in farmers markets
- Resident of or familiarity with Lawrence Community

**Compensation:** \$16.00/hr **Employment Dates:** Approx. June 21, 2021– August 27, 2021; 30-40 hrs/wk

**Hiring Process:** Applications considered on a rolling basis. We strongly suggest applying as early as possible.

**To Apply:** Please submit a resume and cover letter expressing your interest in this position to: Human Resources, Groundwork Lawrence, 50 Island St, Entrance B, Suite 101, Lawrence MA 01840  
[hr@groundworklawrence.org](mailto:hr@groundworklawrence.org)

**Offers:** Offers will be given on a rolling basis.

*Hiring Policy: Groundwork Lawrence is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation/identification, or any legally protected status. City of Lawrence residents are strongly encouraged to apply.*