



Clinical Supervisor

ABOUT THE JOB

The Clinical Supervisor assists the Program Director in ensuring that the program is organized and operates effectively to achieve program goals. The supervisor provides clinical supervision to social work staff providing these services, and may provide direct service to children and youth as needed. In addition, the supervisor develops and maintains productive working relationships with public and private agency partners, and participates in planning and carrying out program design and development as needed.

KEY RESPONSIBILITIES

- Develops training programs for foster parents and social work staff in partnership with the director.
- Provide high quality evaluations, individual and group clinical services.
- Provide focused leadership, support and supervision for clinical staff within the team.
- Ensure that clinical services are being delivered and documented in accordance with the agency's clinical philosophy and all licensing and regulatory bodies.
- Provide and document supervision to clinicians related to specific team specialty, including monthly clinical meetings for clinicians.
- Monitor and review supervisees' documentation to ensure clinical and compliance standards.
- Provide feedback to the Program Director and generate reports as necessary to maintain satisfactory compliance standards.
- Attends and actively participates in all supervisions and staff meetings.
- Attend trainings as assigned; maintain necessary certifications and licenses.
- Under the emergency shelter home program, ensure that the appropriate staff members participate in 72 hour and 30 day meetings as well as 14 day placement reviews.

QUALIFICATIONS

- Master's Degree in Social Work or related human services field
- Five years' experience in providing direct services to clients preferable in a placement setting
- Social Work license/LICSW or eligibility
- Ability to multi-task efficiently
- Ability to make decisions, direct others and support them clinically
- Strong organizational and time management skills
- Empathy and desire to work with youth and families
- Desire to learn and grow professionally and is comfortable asking questions
- Good communication skills
- Experience or interest in providing outreach services
- Demonstrates flexibility/adaptability, resourcefulness, and professionalism
- Open-minded and motivated to learn, self-initiatives
- Open to receiving feedback

OTHER REQUIREMENTS

- Daily access to an automobile is required



HopeWell
CARE IN ACTION

Clinical Supervisor

- A valid MA State Driver's License
- Clearing of background checks as required by state and federal law.
- Some evening and weekend work required
- Commitment to our organizational vision, missions, and program

BENEFITS

HopeWell offers a comprehensive total rewards package that values employee wellness, work-life balance, and continuous learning. Benefits include ***student loan pay-down assistance***, tuition reimbursement, funding for professional development, as well as a full suite of healthcare benefits, and generous paid-time-off.

To Apply, please submit an application:

<https://recruiting.paylocity.com/recruiting/jobs/Apply/637184/HopeWell-Inc/Clinical-Supervisor>