



1 George Street, Suite 400, Lowell, MA 01852 | Tel: 978-452-7721 | Fax: 978-458-2822

TY: 978-452-8723 | 24 hour hotline: 800-542-5212

www.chhinc.org

Building Community Free from Sexual Violence

**CHH Engaging Men & Boys Program
Program Coordinator
(Rev Mar 2021)**

The Center for Hope and Healing, Inc. (CHH) is a non-profit organization dedicated to the healing and empowerment of survivors of sexual violence through counseling, trauma-informed advocacy, and to the prevention of sexual violence through education and community mobilization. We are a multicultural organization whose mission is grounded in social justice and to ending intersecting forms of oppression and violence.

CHH currently seeks a FT Engaging Men & Boys (EMAB) Program Coordinator. This position will coordinate our Engaging Men and Boys Programming. Responsible for The following program components: Mentorship Programming with local partner organizations, The Buzz4Safety barbershop prevention project and The Brotherhood of Strength community group.

Vision:

- (1) building and supporting a community network of men, particularly men of color, engaged as allies in preventing sexual violence and promoting healthy masculinity
- (2) working with community partner agencies to build capacity to work with men and boys
- (3) help to educate, lead and inspire groups of men in the community able to be mentors and role models
- (4) Help to inform new services and programming for male survivors.

Salary range: \$45,000 - \$50,000

Responsibilities Include:

- Plan and coordinate men's program activities
- Facilitate program team meetings and community meetings
- Work with partners to ensure that goals are accomplished within time frames
- Coordinate and oversee program consultants
- Collect project data to support performance reports
- Create and follow timelines and work plans for program components
- Ensure projects progress on schedule and within budget
- Provide Community Education on sexual violence, prevention, working with men and boys
- Network with local, state, and national agencies

Basic Requirements:

- Demonstrated experience in facilitation, leading and managing projects.
- Masters or bachelor's degree with experience in related field (e.g., social work, sociology, psychology, community organizing)
- Knowledge and/or willingness to learn psychological first aid approaches for men
- Three years' experience in sexual assault and/or domestic violence, or other social justice issues.
- Demonstrated ability to establish and maintain effective relationships and partnerships with key stakeholders.
- Excellent organizational skills with demonstrated ability to execute projects on time and on budget
- Strong interpersonal, communication, facilitation and presentation skills
- Good computer skills, proficient with using Microsoft Word, Excel, PowerPoint, and Publisher
- Ability to travel in Lowell, within state, and out-of-state to required grantee meetings
- Ability to work evenings and weekends as necessary



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Preferred Qualifications:

- Bilingual & bicultural (Spanish, Khmer or Portuguese, highly desired)
- Experience working with men and/or male survivors
- Maturity, sound judgment and lived experience practicing healthy masculinity
- Experience working within social change movements and the work to end sexual violence,
- Experience with and a strong desire to work with multi-ethnic and multicultural groups.
- Good relational and public speaking skills, writing skills, and a passion for social justice and change
- An unrelenting desire to learn and make a difference in Lowell.
- A belief that working hard and having fun go hand-in-hand.
- Knowledge of communications and social media is a plus
- Trained Rape Crisis Counselor or ability to begin RCC training within 1 month of hire

To Apply

Salary is commensurate with experience, including a competitive compensation and benefits package. CHH is an equal opportunity employer with an inclusive work environment. Women, survivors, people of color, LGBTQ/T individuals, and people with disabilities are encouraged to apply.

To Apply email resume and cover letter to: jobs@chhinc.org Please use subject heading: Engaging Men & Boys Program Coordinator. No calls please.